

## Minutes

<b>Date:</b> 15 October 2018	<b>Time:</b> 7:30 - 9:00am	<b>Venue:</b> Venue: Fort Scratchley Function Centre
<b>Meeting No:</b> 4	Committee Meeting	

## Attendance

*Attendance [Committee Members alphabetically]:*

Maree Edwards (Community Rep)  
 Daryn McKenny (Miromaa ALTC)  
 Robert Russell (Awabakal LALC)  
 Cr Matthew Byrne  
 Cr Peta Winney-Baartz

*CN staff attendance:*

Tim Askew - Interim Director of Planning and Regulatory  
 David Clarke - Director Governance  
 Lillian Eastwood - Guraki Facilitator  
 Shannon Horadam - Diversity and Cultural Advisor  
 Keri Neveltsen - Interim Governance and Council Executive Support Coordinator  
 Ian Rhodes - Community Planning Co-ordinator  
 Tom Smith - Heritage Planner

*External attendee:*

Jeremy Amann - Development Manager, Honeysuckle Development Corporation

*Apology:*

Jill Gaynor – Manager Corporate and Community Planning  
 Cherie Johnson - (Community Rep)  
 Toni Johnson - (Awabakal Ltd)  
 Luke Russell (Wylaa Buuranliyn)  
 Angela Pearce (Community Rep)  
 Andrew Smith (Worimi LALC)  
 Cr Emma White

Meeting Item	Action, Responsibility, Timing
<b>1. Open meeting</b> Meeting inquorate. Attendees agreed to discuss items listed on agenda (opened discussion at 7.50 am).	R Russell
<b>2. Acknowledgement</b> R Russell provided Acknowledgement to Country.	R Russell
<b>3. Apologies</b> Apologies as noted above.	For noting by all
<b>4. Declaration of Pecuniary and Non Pecuniary Interest</b> No declarations or conflict of interest noted.	For noting by all
<b>5. Adoption of Previous Minutes</b> Inquorate meeting - adoption of minutes carried over to next meeting.	For noting by all
<b>6. Business Arising from the Minutes</b> <b>6.1 Aboriginal Tourism Development - HDC Domain Plan</b> Jeremy Amann's role at HDC involves assessment of sites and concept plans at Honeysuckle, including consideration of what the public domain might look like.	J Amann Honeysuckle Development Corporation (HDC)

Information provided included the following:

- HDC has two engagement strategies - a public domain plan and an archaeological assessment.
- Public domain planning incorporates a number of design elements in the public spaces that surround the development at Honeysuckle. Works include landscaping, roads, footpaths, public spaces, etc. It is important to consider the site's past, and to ensure local Aboriginal history and culture is an aspect within those spaces.
- HDC has a statutory requirement to update its heritage assessment, with the last assessment completed in 2011. Ben Streat from Archaeological Management and Consulting Group has been engaged to undertake the assessment. Part of this work is to draw out meaningful themes, stories and points of contacts that can be taken forward into an interpretation strategy that informs the final design of the public domain plan.
- HDC conducted a stakeholder workshop to identify key ideas and opportunities, and a draft domain plan has now been prepared by Urbis, Sydney. HDC will host a second workshop in November to consider the draft plan, and will provide the Committee with a copy of the workshop presentation.
- HDC would like to understand how best to engage with local Aboriginal communities, and to develop a plan for engagement with communities so as to identify people with stories that are able to be included/represented in public spaces. The aim is to work those stories/ themes through into the interpretation report that informs the final delivery phase of the public domain plan.
- An opportunity presents for the Committee or sub-committee to provide input on a more frequent basis as the plan develops and moves to detail design for those parcels of land.

Comments from Members:

- Members nominated to form a sub-committee on 21 May 2018. The terms of the sub-committee are to progress the idea for an Aboriginal Cultural Language Centre. Local Aboriginal communities want to engage in a conversation with planners and developers to consider not only domain planning, but possibilities for creating cultural dedicated spaces.
- The Committee can assist HDC in providing a cultural narrative, but are also keen to gain further insight and opportunities to develop Aboriginal cultural spaces and assets at Newcastle.
- Members are interested in the revised heritage assessment, and cultural artefacts found around Honeysuckle, in particular 42 Honeysuckle Drive.
- Members were interested in plans HDC may have for the former Wickham School of Arts building and its surrounds. J Amann advised that HDC is looking into its structural integrity, overall significance, and development opportunities. The building sits outside the public domain plan. T. Smith advised that CN is also reviewing the heritage listing for this building.
- T Askew indicated that the site does not need to be location specific; there are a number of sites around the city that could be investigated as potential sites. However, the Committee favours the site near the Tree of Knowledge and the new interchange.
- T Askew also advised CN has received confirmation of funds \$10,000 being allocated through a state grant process (DSSN) for development of a business case, and suggested that the sub-committee convene to consider the following:

L Eastwood to request copy from HDC and circulate to Members.

L Eastwood to liaise with HDC to determine a meeting date

L Eastwood to follow up with HDC, and T Askew.

<ol style="list-style-type: none"> <li>1. Understanding the activities that could be delivered through this centre;</li> <li>2. Understanding the size of the space needed for those activities;</li> <li>3. Refining those ideas into decent revenue streams that could potentially sustain the centre; and</li> <li>4. Seeking additional government funds to build the centre.</li> </ol> <p>Next steps:</p> <ul style="list-style-type: none"> <li>• HDC to convene a meeting with the sub-committee to further discuss the public domain plan.</li> <li>• Follow up status/allocation of funding for business plan.</li> </ul>	
<p><b>7. Items</b>  <b>7.1 Cultural Burn - GAAC Recommendations</b>          Item carried over to next committee meeting.</p>	<p>R Russell          For noting by all</p>
<p><b>7.2 7.2 Twentieth Anniversary of The City of Newcastle's Commitment to Aboriginal and Torres Strait Islander Peoples</b>          2018 is the 20th anniversary of CN's Commitment Statement. The previous Commitment was signed on the 14 April 1998. Council seeks advice from the Committee on a relaunch of the Commitment in 2018.</p> <p>L Eastwood provided background information:</p> <ul style="list-style-type: none"> <li>• Commitment was drafted in 1993 followed by a redraft in 1998.</li> <li>• 1997 was Newcastle's bicentennial year and together with community stakeholders Council re-drafted the 1993 Commitment.</li> <li>• In May 1997 a Reconciliation Convention was held in Melbourne. The Lord Mayor Cr Heys was invited to table the draft statement at this gathering. The document is a symbol of Council's role in the reconciliation movement; it was well received by the delegates.</li> <li>• 8 July 1997 Council adopted the wording for the new Commitment.</li> <li>• 14 April 1998 Council held a civic reception to mark the signing of the Commitment and affixing of the Council Seal to the document.</li> <li>• 15 September 1998 Council resolved to establish an Aboriginal committee.</li> <li>• 1 June 1999 the Guraki Aboriginal Advisory Committee was officially launched at a civic reception.</li> </ul> <p>Questions to Members:</p> <ol style="list-style-type: none"> <li>1. Would the Committee consider a re-launch of the Commitment? If so, would the wording and community signatories need to change?</li> <li>2. How should Council celebrate/mark this anniversary milestone?</li> <li>3. What could this event look like?</li> </ol> <p>Comments from Members:</p> <ul style="list-style-type: none"> <li>• Concern about the weight of this decision, and obtaining input from everybody who is entitled to have a say on how this works. Timing is limited and members need time to reflect and consider any changes to the wording, format, and signatories.</li> <li>• What reasons prevail that suggests the statement should change? The original intent remains, there were few changes from the 1993 to 1998 statement, and our communities are still grappling with the same kind of issues that are stated in the 1998 document.</li> <li>• Imagine suggested text would go to all stakeholders and Aboriginal community for feedback. A sub-committee would be needed, and a forum as part of a wider engagement strategy. It would take some</li> </ul>	

<p>time to get to a point where CN could consult and engage respectively.</p> <ul style="list-style-type: none"> <li>• What would be different in a new statement? What would CN commit to that would be different? Guraki could offer some advice, but ultimately CN has to decide what it will commit to.</li> <li>• Re-affirmation would be a symbolic gesture. CN has always taken a lead in reconciliation and has forged a rich history in this space. Not a bad idea to carry on that symbolism.</li> <li>• Guraki Committee was established in 1999. In 2019 could combine two celebrations, both the founding of the Guraki Committee and re-affirmation of the Commitment.</li> </ul> <p>Next Steps:</p> <ol style="list-style-type: none"> <li>1. Celebrate the 20<sup>th</sup> anniversary of the Guraki Committee, and reaffirm Council's commitment in 2019.</li> <li>2. Draft a report for the Council meeting on 29 November 2018, and report back to the Committee.</li> </ol>	<p>L Eastwood to draft a Council report.</p>
<p><b>8. Other Business</b></p> <p><b>8.1. Aboriginal Employment Strategy - Update</b></p> <p>Members were provided with a handout and copy of AES Strategy.</p> <p>Update provided:</p> <ul style="list-style-type: none"> <li>• Currently 34 Aboriginal staff</li> <li>• Recruiting for apprenticeships in November 2018</li> <li>• Recruitment freeze mid-year; limited employment opportunities</li> </ul> <p>Discussion:</p> <p>What does CN 'Aboriginal cultural education' look like? and what is being delivered to Councillors and staff?</p> <p>Aboriginal cultural awareness training has been inconsistent, and is currently under discussion within Council. Last training delivered to staff was in 2016 by an Aboriginal local consultant. At this stage CN is reviewing content and how Council delivers cultural awareness training. Currently under consideration is whether CN will develop its own program or tap into an online learning resource (to include a local aspect), and whether training will be delivered internally or under contract.</p> <p>Committee will be kept updated on developments. D McKenny indicated that Miromaa ALTC would be interested in continuing this conversation and take a part in the development.</p>	<p>S Horadam Acting Diversity and Culture Advisor</p> <p>L Eastwood to circulate documents to Members</p> <p>S Horadam to update Guraki on progress and development of the training package.</p>
<p><b>8.2 NCC New Premises Stewart Ave - EOI update</b></p> <p>Aboriginal Cultural Design Advisor EOI has opened and will close 2 October 2018. The position is being created to assist the Principal Design Consultant with local cultural aspects for the internal fitout at Stewart Ave.</p> <p>S Horadam, a member of the EOI panel, advised that five applications were received. From those submissions two applications will progress to the next stage.</p>	<p>L Eastwood</p>
<p><b>8.3 DSSN Funding Submission - Aboriginal Tourism Project Stage 1</b></p> <p>T Askew advised CN has secured \$10,000 to develop a business case that outlines Aboriginal content, products and services. Awaiting formal advice from Destination Sydney Surrounds North (DSSN).</p>	<p>L Eastwood</p>

<p><b>8.4 Governance Briefing</b> CN is reviewing advisory committees to strengthen governance and networks. Currently there are 8 -10 committees. CN will keep Guraki informed on progress. K Neveltsen will provide Members with an overview of governance requirements at the next committee meeting.</p> <p><b>8.5 Item Raised - Tree of Knowledge</b> Committee should consider further research and discussion relating to the Tree of Knowledge at Wickham.</p>	<p>D Clarke</p> <p>L Eastwood to place item on agenda for next meeting.</p>
<p><b>9. Next Meeting</b> Reschedule meeting from Monday 3 December 2018. Date to be confirmed.</p>	<p>L Eastwood to confirm new date.</p>