

# Greater Newcastle Youth Employment Charter



*We cannot always build the future for our youth, but we can build our youth for the future.*

## Franklin D. Roosevelt

Youth (18-25 year old) unemployment is one of the most significant issues arising from COVID-19. Research indicates that the disadvantages felt by young people now will be carried through a lifetime. The impact of youth unemployment has been particularly severe in the Greater Newcastle region; collectively, we need to act.

All organisations (Government / Businesses / Not-for-Profits) are encouraged to sign the Greater Newcastle Youth Employment Charter as an affirmation of their commitment to maintain and expand opportunities for young people in the region.



### Youth Employment\*

Our organisation will prioritise the maintenance and expansion of trainee / apprenticeship / graduate positions to ensure quality early career opportunities for young people in the Greater Newcastle area.



### Youth support

Our organisation will establish a structured mentoring program to ensure young people are provided with effective mentoring and/or peer support within the workplace.



### Youth training

Our organisation will prioritise professional development opportunities for young people to ensure they have appropriate skills to create new and expanded opportunities for the region into the future.



### Youth celebration

Our organisation will celebrate the important role that young people play in our local economy.



### Youth voice

Our organisation will actively engage with and listen to young people to better understand their perspectives, barriers and challenges in the COVID-19 era and beyond. Our organisation will ensure that young people are represented in the decision-making processes that directly / indirectly impact their employment opportunities.

\*For those organisations currently affected by COVID-19, this would entail a commitment to prioritising youth employment opportunities during the recovery phase.

*The leaders of Greater Newcastle are a united voice providing collaborative governance for our city. In response to COVID-19, a City Taskforce made up of 17 key city leaders from across, manufacturing, small business, financial services, tourism, transport and logistics, arts and culture, workers, education, business and community sectors have been charting a path for our community and economic recovery. **The Greater Newcastle Youth Employment Charter is an initiative of the City Taskforce.***

Further information on the City Taskforce is available at the following [link](#).